

**COMPONENT: Offices, Boards and Divisions (OBDs)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	72	80	82	81	81
B. Filed during the quarter:	11	13	10	12	46
C. Pending, at any time, during the quarter:	83	93	92	93	93
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	59	63	63	63	63
B. Who filed a complaint during this quarter:	11	13	9	12	45
C. Who had a complaint pending at any time during this quarter:	70	76	72	75	75
D. Who filed two or more complaints during this quarter:	0	0	1	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	5	7	3	9	24
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	1	1	0	3
c. Black:	3	6	2	8	19
d. White:	1	0	0	1	2
2. Color:	0	0	1	1	2
3. Sex:	4	7	3	4	18
a. Male:	2	3	0	1	6

b. Female:	2	4	3	3	12
4. Age:	7	6	3	2	18
5. Religion:	0	0	1	3	4
6. Reprisal:	7	6	8	5	26
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	6	1	1	4	12
a. Hispanic:	1	0	0	1	2
b. Other:	5	1	1	3	10
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	1	3	2	2	8
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	1	0	2	3
<b>B. Complaints filed during the quarter     broken down by issue</b>					
1. Appointment/Hire:	0	0	1	0	1
2. Assignment of Duties:	1	3	0	4	8
3. Awards:	0	3	0	0	3
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	3	3	2	3	11
a. Demotion:	0	0	0	0	0
b. Reprimand:	2	0	1	2	5
c. Suspension:	1	0	1	1	3
d. Removal:	0	0	0	0	0
e. Other:	0	3	0	0	3
6. Duty Hours:	0	0	0	0	0

7. Perf. Eval./ Appraisal:	6	1	2	2	11
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	3	3	6	13
a. Non-sexual:	1	3	3	6	13
b: Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	4	2	1	4	11
13. Reassignment:	0	1	0	1	2
a. Denied:	0	1	0	1	2
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	1	0	1	2
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	1	0	0	1
20. Termination:	0	0	2	0	2
21. Terms/Conditions of Employment:	4	2	4	5	15
22. Time and Attendance:	0	2	1	3	6
23. Training:	1	1	0	0	2
24. Other: Hostile Work Environment	3	4	3	1	11
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	220	312	233	197	229
B. Average number of days for Final Agency Decision:	384	0	609	1030	506

C. Average number of days for Final Agency Action	327	393	482	464	417
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	2	3	6
E. Average number of days complaints were pending at the time of dismissal.	71	0	61	43	44
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2017 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2017 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2017 # / %</b>	<b>4<sup>th</sup> Quarter FY 2017 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	22	30	21	21	21
B. Number of complaints pending hearing:	31	35	37	40	40
C. Number of complaints pending final agency action:	20	12	18	13	13
D. Number of complaints pending decision on appeal:	7	7	4	4	4

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	1	0	1