



Community Relations Service (CRS)

FY 2023 Budget Request At A Glance

FY 2022 President's Budget:	\$20.0 million (70 positions; 2 attorneys)
Current Services Adjustments:	+\$2.0 million
Program Changes:	+\$3.0 million
FY 2023 Budget Request:	\$25.0 million (118 positions; 2 attorneys)
Change From FY 2022 President's Budget:	+\$5.0 million (+24.9%) (+48 positions)

Mission:

The Community Relations Service (CRS) aids State and local communities in the prevention and resolution of tension, violence, and civil disorders relating to actual or perceived discrimination based on race, color, national origin, gender, gender identity, sexual orientation, religion, or disability.

Organization:

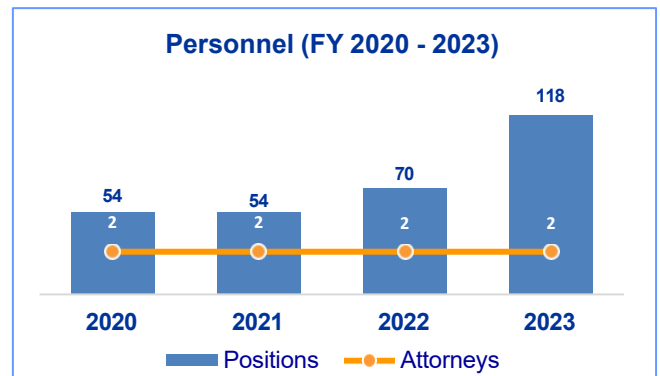
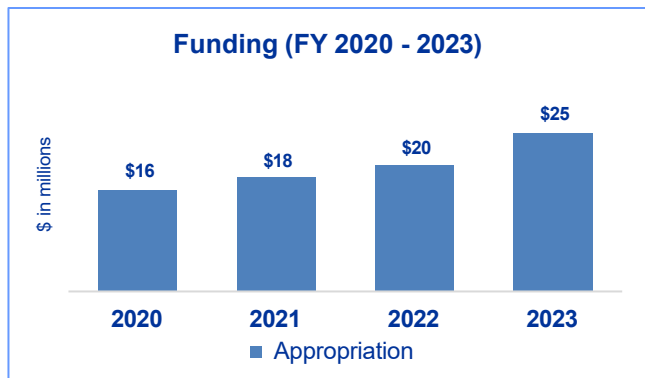
The CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. The CRS has 10 regional offices and four field offices across the United States.

Resources:

The FY 2023 budget request for CRS totals \$25.0 million, which is a 24.9 percent increase over the FY 2022 President's Budget and a 19.0 percent increase over the FY 2022 Enacted level.

Personnel:

The CRS's direct authorized positions for FY 2023 total 118 positions, including an increase of 48 positions over the FY 2022 President's Budget of 70 direct authorized positions.



FY 2023 Strategy:

The CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices based on race, color, or national origin and helps communities prevent and respond to alleged violent hate crimes committed based on actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. The CRS provides specialized mediation and conciliation services to State, local, and Federal officials, and communities throughout the United States. The CRS goal is to assist in resolving and preventing racial, ethnic, and national origin community conflicts, violence, and civil disorder and to help communities deter or recover from alleged violent hate crimes.

To carry out its mission, the CRS has implemented several strategies intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. The CRS's strategies also enable communities to develop the capacity to work with local government and law enforcement officials to prevent and respond more effectively to violent hate crimes. Examples of various CRS strategies and programs include: problem-solving oriented facilitated dialogue programs, such as Strengthening Police and Community Partnerships, School-Student Problem Identification & Resolution of Issues Together (School-SPIRIT), and City-Problem Identification & Resolution of Issues Together (City-SPIRIT); educational sessions such as the Bias Incidents and Hate Crimes Forum and Protecting Places of Worship forum; and trainings such as Engaging and Building Partnerships with Muslim Americans, Engaging and Building Partnerships with Sikh Americans, Engaging and Building Relationships with Transgender Communities.

The CRS constantly reintroduces its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents the CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. Obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter the CRS from offering its services to communities in need. Through skillful conciliation and mediation, CRS services can limit disruptions to community peace and stability and assist communities in addressing the often-historic sources of tensions. For any jurisdictional conflict, the CRS stands ready to offer its conflict resolution services to communities across the United States

FY 2023 Program Changes:

Mediation and Conciliation Services for Community Conflict: \$3.0 million and 48 positions

The FY 2023 Budget requests funding to enhance the CRS's ability to support communities working to reduce tensions and conflicts, improve police-community relations, and prevent and respond to bias incidents and hate crimes. This increase in resources will enable the CRS to respond to an additional number of stakeholder requests to support peaceful protests, improve police-community relations, including with youth groups, and address sources of systemic inequality. They will also strengthen the CRS's capacity to support communities across the United States working to prevent and respond to bias incidents and hate crimes, including those committed based on gender identity or sexual orientation. Current services for this request are \$22.0 million and 70 positions (two attorneys).

Community Relations Service

(Dollars in Thousands)

	Community Relations Service		
	Pos	FTE	Amount
2021 Appropriation	54	28	18,000
2022 Continuing Resolution	54	54	18,000
Expected Change from FY 2022 CR	16	8	2,039
2022 President's Budget	70	62	20,039
2023 Request	118	94	25,024
Change 2023 from 2022 Continuing Resolution	48	32	4,985
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	8	1,493
Domestic Rent & Facilities	0	0	71
Non-Personnel Related Annualizations	0	0	421
Total Base Adjustments	0	8	1,985
2023 Current Services	70	70	22,024
Program Changes			
Increases:			
Mediation and Conciliation Services for Community Conflict	48	24	3,000
Subtotal, Program Increases	48	24	3,000
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	48	24	3,000
2023 Request	118	94	25,024

Community Relations Service
(Dollars in Thousands)

Comparison by activity and program	2022 Continuing Resolution			2023 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	70	62	20,039	70	70	22,024
Total	70	62	20,039	70	70	22,024

Comparison by activity and program	2023 Total Program Changes			2023 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	48	24	3,000	118	94	25,024
Total	48	24	3,000	118	94	25,024