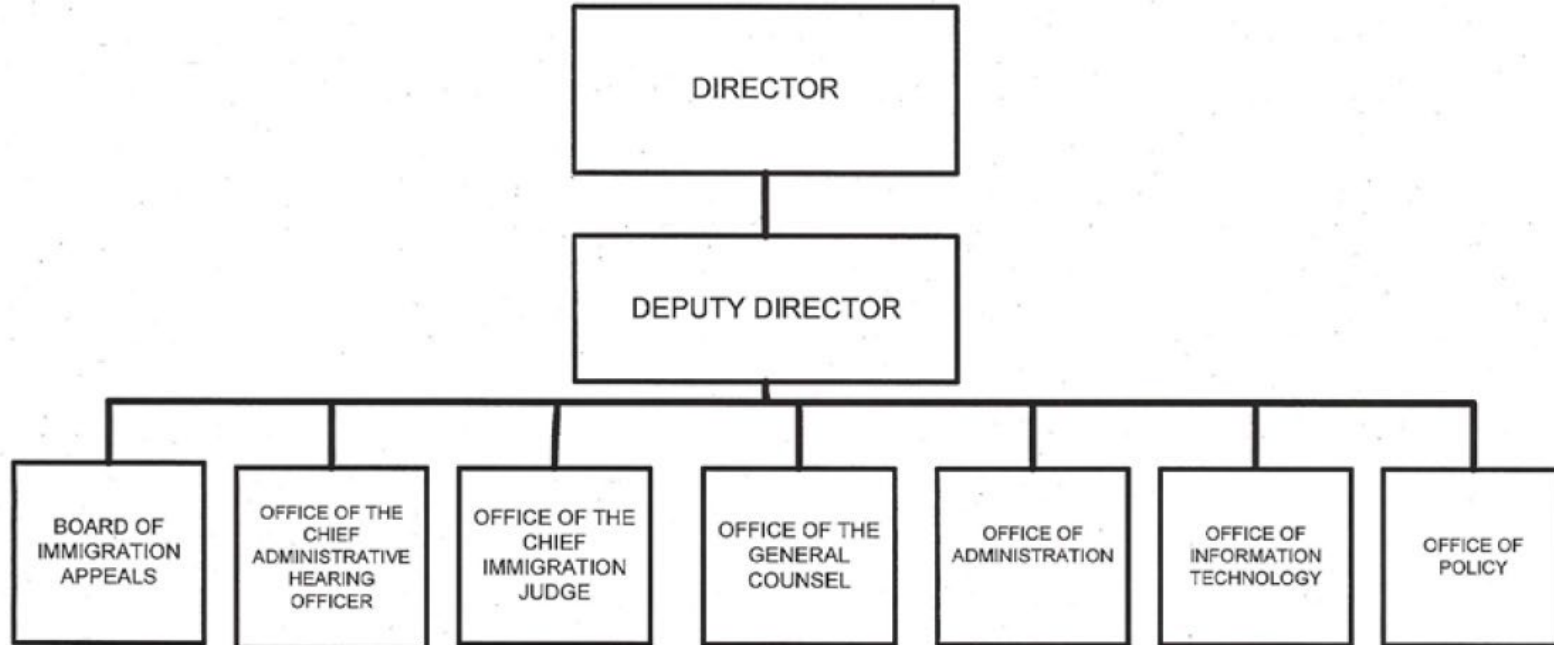


## EXECUTIVE OFFICE FOR IMMIGRATION REVIEW



Approved by:  Date: 7/26/17  
Jefferson B. Sessions III  
Attorney General

**Summary of Requirements**  
 Executive Office for Immigration Review  
 Salaries and Expenses  
 (Dollars in Thousands)

	FY 2025 Request		
	Positions	Estimate FTE	Amount
<b>2023 Enacted 1/</b>	<b>4,195</b>	<b>2,482</b>	<b>860,000</b>
<b>Total 2023 Enacted</b>	<b>4,195</b>	<b>2,482</b>	<b>860,000</b>
<b>2024 Continuing Resolution</b>	<b>4,195</b>	<b>2,632</b>	<b>860,000</b>
FY 2024 Annualized Continuing Resolution	-1,145	0	0
<b>Total 2024 Continuing Resolution 2/</b>	<b>3,050</b>	<b>2,632</b>	<b>860,000</b>
<b>Technical Adjustments</b>			
Additional Amount for 2024 Pay Raise	0	168	9,000
DHS Immigration Examination Fees - EOIR	0	0	-4,000
<b>Total Technical Adjustments</b>	<b>0</b>	<b>168</b>	<b>5,000</b>
<b>Base Adjustments</b>			
Transfers:			
Transfers - DHS Immigration Examination Fee Account	0	0	4,000
Pay and Benefits	0	0	26,516
Domestic Rent and Facilities	0	0	12,767
Non-Personnel Related Annualizations	0	0	-2,150
<b>Total Base Adjustments</b>	<b>0</b>	<b>0</b>	<b>41,133</b>
<b>Total Technical and Base Adjustments</b>	<b>0</b>	<b>168</b>	<b>46,133</b>
<b>2025 Current Services</b>	<b>3,050</b>	<b>2,800</b>	<b>906,133</b>
<b>Program Changes</b>			
Increases:			
Adjudication Optimization Initiative	150	75	45,000
Digital Transformation	9	9	30,000
Subtotal, Increases	159	84	75,000
<b>Total Program Changes</b>	<b>159</b>	<b>84</b>	<b>75,000</b>
<b>2025 Total Request</b>	<b>3,209</b>	<b>2,884</b>	<b>981,133</b>
2024 - 2025 Total Change	159	252	121,133

<sup>1/</sup> FY 2023 FTE is actual

<sup>2/</sup> Amounts included herein referring to the FY 2024 Continuing Resolution reflect an Annualized Continuing Resolution level

B. Summary of Requirements

**Summary of Requirements**  
 Executive Office for Immigration Review  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Activity	FY 2023 Enacted			FY 2024 Continuing Resolution			FY 2025 Technical and Base Adjustments			FY 2025 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Executive Office for Immigration Review	4,195	2,482	860,000	3,050	2,632	860,000	0	168	46,133	3,050	2,800	906,133
<b>Total Direct</b>	<b>4,195</b>	<b>2,482</b>	<b>860,000</b>	<b>3,050</b>	<b>2,632</b>	<b>860,000</b>	<b>0</b>	<b>168</b>	<b>46,133</b>	<b>3,050</b>	<b>2,800</b>	<b>906,133</b>
Balance Rescission			0			0			0			0
<b>Total Direct with Rescission</b>			<b>860,000</b>			<b>860,000</b>			<b>46,133</b>			<b>906,133</b>
Reimbursable FTE		0			0			0			0	
<b>Total Direct and Reimb. FTE</b>		<b>2,482</b>			<b>2,632</b>			<b>168</b>			<b>2,800</b>	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
<b>Grand Total, FTE</b>		<b>2,482</b>			<b>2,632</b>			<b>168</b>			<b>2,800</b>	

Program Activity	2025 Increases			2025 Offsets			2025 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Executive Office for Immigration Review	159	84	75,000	0	0	0	3,209	2,884	981,133
<b>Total Direct</b>	<b>159</b>	<b>84</b>	<b>75,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,209</b>	<b>2,884</b>	<b>981,133</b>
Balance Rescission			0			0			0
<b>Total Direct with Rescission</b>			<b>75,000</b>			<b>0</b>			<b>981,133</b>
Reimbursable FTE		0			0			0	
<b>Total Direct and Reimb. FTE</b>		<b>84</b>			<b>0</b>			<b>2,884</b>	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
<b>Grand Total, FTE</b>		<b>84</b>			<b>0</b>			<b>2,884</b>	

**FY 2025 Program Increases/Offsets by Decision Unit**  
 Executive Office for Immigration Review  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Increases	Location of Description by Program Activity	Executive Office for Immigration Review				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Adjudication Optimization Initiative	page 24	150	63	75	45,000	150	63	75	45,000
Digital Transformation	page 29	9	0	9	30,000	9	0	9	30,000
<b>Total Program Increases</b>		<b>159</b>	<b>63</b>	<b>84</b>	<b>75,000</b>	<b>159</b>	<b>63</b>	<b>84</b>	<b>75,000</b>

Program Offsets	Location of Description by Program Activity	Executive Office for Immigration Review				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets									
<b>Total Program Offsets</b>									



**Justifications for Technical and Base Adjustments**  
 Executive Office for Immigration Review  
 Salaries and Expenses  
 (Dollars in Thousands)

	Positions	Estimate FTE	Amount
<b>Technical Adjustments</b>			
1 Additional Amount for 2024 Pay Raise Technical adjustment required to sustain pay and benefits and personnel, including funds needed to sustain the 5.2 percent pay raise effective January 2024.	0	168	9,000
2 DHS Immigration Examination Fees - EOIR DHS Immigration Examination Fees - EOIR	0	0	-4,000
<b>Subtotal, Technical Adjustments</b>	<b>0</b>	<b>168</b>	<b>5,000</b>
<b>Transfers</b>			
1 Transfers - DHS Immigration Examination Fee Account Transfers - DHS Immigration Examination Fee Account	0	0	4,000
<b>Subtotal, Transfers</b>	<b>0</b>	<b>0</b>	<b>4,000</b>
<b>Pay and Benefits</b>			
1 <u>2025 Pay Raise - 2%</u> This request provides for a proposed 2.0 percent pay raise to be effective in January 2025. The amount requested, \$9,705, represents the pay amounts for the 3/4 of the fiscal year plus appropriate benefits (\$7,457 for pay and \$2,248 for benefits).	0	0	9,705
2 <u>Annualization of 2023 Approved Positions</u> Personnel: This provides for the third year annualization of 410 new positions appropriated in 2023. Annualization of new positions extends up to 3 years to provide entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 increases, this request includes an increase of \$8,126 for full-year payroll costs associated with these additional positions.	0	0	8,126
3 <u>Annualization of 2024 Pay Raise</u> This pay annualization represents first quarter amounts (October through December) of the 2024 pay increase of 5.2%. The amount requested, \$6,973, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$5,358 for pay and \$1,615 for benefits.)	0	0	6,973

### Justifications for Technical and Base Adjustments

Executive Office for Immigration Review  
Salaries and Expenses  
(Dollars in Thousands)

	Positions	Estimate	Amount
		FTE	
4 <u>Employees Compensation Fund</u> The -\$95 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.	0	0	-95
5 <u>Health Insurance</u> Effective January 2025, the component's contribution to Federal employee's health insurance increases by 6.7 percent. Applied against the 2024 estimate of \$26,926, the additional amount required is \$1,807.	0	0	1,807
<b>Subtotal, Pay and Benefits</b>	<b>0</b>	<b>0</b>	<b>26,516</b>
<b>Domestic Rent and Facilities</b>			
1 <u>GSA Rent</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$12,767 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2025 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.	0	0	12,767
<b>Subtotal, Domestic Rent and Facilities</b>	<b>0</b>	<b>0</b>	<b>12,767</b>
<b>Non-Personnel Related Annualizations</b>			
1 Non-Recurral of FY 2023 Non-Personnel Enhancements Non-Recurral of FY 2023 Non-Personnel Enhancements - Virtual Court costs, Court costs, and Adjudicatory costs.	0	0	-2,150
<b>Subtotal, Non-Personnel Related Annualizations</b>	<b>0</b>	<b>0</b>	<b>-2,150</b>
<b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>	<b>0</b>	<b>168</b>	<b>46,133</b>

**Crosswalk of 2023 Availability**  
 Executive Office for Immigration Review  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Activity	FY 2023 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2023 Availability		
	Position s	Actual FTE	Amount	Position s	Est. FTE	Amount	Amount	Amount	Position s	Actual FTE	Amount
Executive Office for Immigration Review	4,195	2,482	860,000	0	0	7,700	22,299	4,740	4,195	2,482	894,739
<b>Total Direct</b>	<b>4,195</b>	<b>2,482</b>	<b>860,000</b>	<b>0</b>	<b>0</b>	<b>7,700</b>	<b>22,299</b>	<b>4,740</b>	<b>4,195</b>	<b>2,482</b>	<b>894,739</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			860,000			7,700	22,299	4,740			894,739
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		2,482			0					2,482	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		2,482			0					2,482	

**Reprogramming/Transfers:**

Amount transferred to the Multiyear account (\$4.4 million) and No-Year (\$3.3 million) from expired unobligated balances of annual funding.

**Carryover:**

Actual carryover from FY 2022 to FY 2023 No-Year account (\$16.7 million) and 2022/2026 account (\$5.6 million).

**Recoveries/Refunds:**

Amount of actual prior year recoveries in the No-Year account.



**Crosswalk of 2024 Availability**  
 Executive Office for Immigration Review  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Activity	FY 2024 Continuing Resolution			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2024 Availability		
	Position s	Est. FTE	Amount	Position s	Est. FTE	Amount	Amount	Amount	Position s	Est. FTE	Amount
Executive Office for Immigration Review	3,050	2,632	860,000	0	0	9,000	26,712	2,035	3,050	2,632	897,747
<b>Total Direct</b>	<b>3,050</b>	<b>2,632</b>	<b>860,000</b>	<b>0</b>	<b>0</b>	<b>9,000</b>	<b>26,712</b>	<b>2,035</b>	<b>3,050</b>	<b>2,632</b>	<b>897,747</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			860,000			9,000	26,712	2,035			897,747
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		2,632			0					2,632	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		2,632			0					2,632	

**Reprogramming/Transfers:**

Amount anticipated to be transferred to the Multiyear accounts (\$3.0 million) and No-Year account (\$6.0 million).

**Carryover:**

Actual carryover from FY 2023 to FY 2024 No-Year account (\$17.0 million), 2022/2026 account (\$4.7 million) and 2023/2027 account (\$5.0 million).

**Recoveries/Refunds:**

Amount of Anticipated prior year recoveries in the No-Year account.

### Summary of Reimbursable Resources

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

Collections by Source	2023 Actual			2024 Estimate			2025 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Department of Homeland Security	0	0	5,172	0	0	5,500	0	0	5,500	0	0	0
Miscellaneous <sup>1/</sup>	0	0	8	0	0	6,000	0	0	6,000	0	0	0
Office of Attorney Recruitment/Management	0	0	4	0	0	5	0	0	5	0	0	0
<b>Budgetary Resources</b>	<b>0</b>	<b>0</b>	<b>5,184</b>	<b>0</b>	<b>0</b>	<b>11,505</b>	<b>0</b>	<b>0</b>	<b>11,505</b>	<b>0</b>	<b>0</b>	<b>0</b>

Obligations by Program Activity	2023 Actual			2024 Estimate			2025 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Executive Office for Immigration Review	0	0	5,184	0	0	11,505	0	0	11,505	0	0	0
<b>Budgetary Resources</b>	<b>0</b>	<b>0</b>	<b>5,184</b>	<b>0</b>	<b>0</b>	<b>11,505</b>	<b>0</b>	<b>0</b>	<b>11,505</b>	<b>0</b>	<b>0</b>	<b>0</b>

<sup>1/</sup> The Miscellaneous amount includes \$1 million in the Annual account and \$10 million in the No-Year account split between FY 2024 and FY 2025.

**Detail of Permanent Positions by Category**

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

Category	FY 2023 Enacted		FY 2024 Continuing Resolution		FY 2025 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Miscellaneous Operations (001-099)	1	0	25	0	0	0	0	25	0
Security Specialists (080)	20	0	20	0	0	0	0	20	0
Human Resources Management (0200-0260)	23	0	56	0	0	0	0	56	0
Clerical and Office Services (0300-0399)	864	0	162	0	0	0	0	162	0
Accounting and Budget (500-599)	13	0	16	0	0	0	0	16	0
Paralegals / Other Law (900-998)	1,123	0	1,044	0	0	37	0	1,081	0
Attorneys (905)	1,785	0	1,500	0	0	63	0	1,563	0
Information & Arts (1000-1099)	133	0	154	0	0	0	0	154	0
Business & Industry (1100-1199)	14	0	19	0	0	0	0	19	0
Library (1400-1499)	4	0	2	0	0	0	0	2	0
Statistician (1530)	1	0	2	0	0	0	0	2	0
Investigation (1800-1899)	2	0	2	0	0	0	0	2	0
Supply Services (2000-2099)	4	0	4	0	0	0	0	4	0
Information Technology Mgmt (2210-2299)	63	0	44	0	0	9	0	53	0
Others	145	0	0	0	0	50	0	50	0
<b>Total</b>	<b>4,195</b>	<b>0</b>	<b>3,050</b>	<b>0</b>	<b>0</b>	<b>159</b>	<b>0</b>	<b>3,209</b>	<b>0</b>
Headquarters Washington D.C.	828	0	599	0	0	32	0	631	0
US Fields	3,367	0	2,451	0	0	127	0	2,578	0
Foreign Field	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>4,195</b>	<b>0</b>	<b>3,050</b>	<b>0</b>	<b>0</b>	<b>159</b>	<b>0</b>	<b>3,209</b>	<b>0</b>

### Financial Analysis of Program Changes

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

Grades	Executive Office for Immigration Review				Total Program Changes	
	Program Increases		Program Decreases		Positions	Amount
	Positions	Amount	Positions	Amount		
IJ 1-4	25	2,959	0	0	25	2,959
GS-15	1	257	0	0	1	257
GS-14	6	1,310	0	0	6	1,310
GS-13	2	370	0	0	2	370
GS-12	88	6,807	0	0	88	6,807
GS-7	37	1,649	0	0	37	1,649
<b>Total Positions and Annual Amount</b>	<b>159</b>	<b>13,352</b>	<b>0</b>	<b>0</b>	<b>159</b>	<b>13,352</b>
Lapse (-)	-75	-5,348	0	0	-75	-5,348
11.5 - Other personnel compensation		210		0		210
<b>Total FTEs and Personnel Compensation</b>	<b>84</b>	<b>8,214</b>	<b>0</b>	<b>0</b>	<b>84</b>	<b>8,214</b>
12.1 - Civilian personnel benefits		2,260		0		2,260
21.0 - Travel and transportation of persons		298		0		298
22.0 - Transportation of things		24		0		24
23.1 - Rental payments to GSA		727		0		727
23.2 - Rental payments to others		55		0		55
23.3 - Communications, utilities, and miscellaneous charges		865		0		865
24.0 - Printing and reproduction		29		0		29
25.1 - Advisory and assistance services		559		0		559
25.2 - Other services from non-federal sources		28,691		0		28,691
25.3 - Other goods and services from federal sources		1,128		0		1,128
25.4 - Operation and maintenance of facilities		1,236		0		1,236
25.7 - Operation and maintenance of equipment		1,269		0		1,269
26.0 - Supplies and materials		201		0		201
31.0 - Equipment		9,195		0		9,195
32.0 - Land and structures		20,250		0		20,250
<b>Total Program Change Requests</b>	<b>84</b>	<b>75,000</b>	<b>0</b>	<b>0</b>	<b>84</b>	<b>75,000</b>

### Summary of Requirements by Object Class

Executive Office for Immigration Review  
Salaries and Expenses  
(Dollars in Thousands)

Object Class	FY 2023 Actual		FY 2024 Continuing Resolution		FY 2025 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	2,482	270,116	2,632	302,933	2,884	344,742	252	41,809
11.3 - Other than full-time permanent	0	42,745	0	52,759	0	52,759	0	0
11.5 - Other personnel compensation	0	6,527	0	7,185	0	7,395	0	210
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	-15	0	8	0	8	0	0
<b>Total</b>	<b>2,482</b>	<b>319,373</b>	<b>2,632</b>	<b>362,885</b>	<b>2,884</b>	<b>404,904</b>	<b>252</b>	<b>42,019</b>
<b>Other Object Classes</b>								
12.1 - Civilian personnel benefits		114,854		122,000		125,972	0	3,972
13.0 - Benefits for former personnel		49		48		48	0	0
21.0 - Travel and transportation of persons		2,314		1,743		2,040	0	297
22.0 - Transportation of things		568		893		918	0	25
23.1 - Rental payments to GSA		67,477		83,714		97,208	0	13,494
23.2 - Rental payments to others		913		1,020		1,075	0	55
23.3 - Communications, utilities, and miscellaneous charges		4,827		6,943		7,807	0	864
24.0 - Printing and reproduction		443		690		719	0	29
25.1 - Advisory and assistance services		92,257		97,670		98,229	0	559
25.2 - Other services from non-federal sources		97,135		64,723		55,669	0	-9,054
25.3 - Other goods and services from federal sources		9,096		8,641		7,618	0	-1,023
25.4 - Operation and maintenance of facilities		35,445		45,720		46,955	0	1,235
25.7 - Operation and maintenance of equipment		103,431		84,050		85,319	0	1,269
26.0 - Supplies and materials		1,983		3,251		3,452	0	201
31.0 - Equipment		10,570		13,256		22,450	0	9,194
32.0 - Land and structures		2,816		0		20,250	0	20,250
42.0 - Insurance claims and indemnities		192		500		500	0	0
<b>Total Obligations</b>		<b>863,743</b>		<b>897,747</b>		<b>981,133</b>	<b>0</b>	<b>83,386</b>
<b>Net of:</b>								
Unobligated Balance, Start-of-Year		-22,299		-26,712		0	0	26,712
Transfers/Reprogramming		-7,700		-9,000		0	0	9,000
Recoveries/Refunds		-4,740		-2,035		0	0	2,035
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		26,712		0		0	0	0
Unobligated End-of-Year, Expiring		4,284		0		0	0	0
<b>Total Direct Requirements</b>		<b>860,000</b>		<b>860,000</b>		<b>981,133</b>		<b>121,133</b>
Reimbursable FTE								
Full-Time Permanent	0		0		0		0	0

<sup>1</sup> Non-SES/SL/ST Salary

\$219,003

\$248,984

\$278,251

<sup>2</sup> Non-SES/SL/ST Award (FY 2023 = 2.5% of Salary, FY 2024 = 2.5% of Salary, FY 2025 = 2.5% of salary)

\$5,475

\$6,225

\$6,956

## **Status of Congressionally Requested Studies, Reports, and Evaluations**

### **Executive Office for Immigration Review**

1. Alternatives to Detention Program (ATD) - The Committee looks forward to receiving the briefing and analysis of alternatives directed in House Report 116–455 to improve the timeliness of re- solving cases before EOIR for individuals in the U.S. Immigration and Customs Enforcement (ICE) ATD program.
2. Disposition of EOIR Adjudications - EOIR is directed to coordinate with the Department of Homeland Security (DHS) to brief the Committees jointly, not later than 120 days after the date of enactment of this Act, about the steps that each agency takes to effectuate and enforce rulings made by EOIR immigration judges, once the case is considered final, and any challenges EOIR and DHS face in this process. EOIR is directed to provide to the Committees, within 90 days of the date of enactment of this Act and monthly thereafter, and in collaboration with DHS, a report that provides metrics on the number of final orders of removal issued by EOIR that have resulted in actual removals by DHS during the previous month. Such report shall separately identify any such order for which the law does not permit DHS to effectuate the removal within the period reported. The report shall describe instances where removals have not been effectuated due to external circumstances, such as recalcitrant countries or visa sanctions.
3. Expanded Courtroom Space - Within the amounts provided, the Committee provides \$75,000,000 for necessary build-out and modifications of courtroom space. The Committee recommends EOIR continue its ongoing work with the General Services Administration but encourages EOIR to also collaborate with DHS to explore co-location opportunities for DHS and DOJ components with immigration-related responsibilities. The Committee makes these funds available for five fiscal years to ensure EOIR makes a concerted effort to obligate these funds as quickly and efficiently as possible. The Committee expects information on these efforts will be captured in the monthly hiring report.
4. Information Technology Modernization - The agreement supports, within the funds provided, investments in information technology including efforts to improve EOIR's technology systems, such as ongoing development of its electronic case management system (ECAS ), the digitization of older paper records, and the Virtual Court Initiative. EOIR is directed to keep the Committees apprised of these efforts in its quarterly reports.
5. Immigration Adjudication Performance and Reducing Case Backlog - The agreement adopts the directive in the House report to include more comprehensive staffing information for all positions that compose an immigration judge (IJ) team in its monthly staffing report. The agreement further directs the Department to submit a cost break out for an IJ team, which should include salary, position, interpretation contract costs, and rent and facility costs, in its fiscal year 2021 spending plan and future budget request materials. There should be a standardized baseline for what constitutes an IJ team cost that is clearly understood by the Committees, and when there are significant deviations from the baseline, EOIR shall include this in its quarterly report by court location with justification for the variance. EOIR is further directed to continue to make its hiring processes for new immigration judges publicly available, and to update its website within 30 days of any changes to hiring processes or rules.
6. Immigration Judge Training - The Committee is aware that EOIR is evaluating its training program and directs EOIR to update the Committee on any changes to the program following its review. Further, the Committee directs consistency in its training for all current and new immigration judge hires. EOIR is directed to review its training, to retrain all judges currently on a probationary period, and to increase the frequency and availability of training for immigration judges outside the probationary period. The Department is directed to ensure immigration judge training emphasizes due process, humanitarian protections, and cultural sensitivity and includes diverse training faculty, including from the private bar, the NGO community, and academia.
7. Immigration Judge Hiring - As part of the monthly reporting requirement, EOIR shall report on any IJs sent on a temporary basis to any court outside of their assigned location including the number of days designated for the temporary assignment, the location of the temporary assignment, and the IJs home location. The Committee directs EOIR to continue to submit monthly reports on performance and immigration judge hiring, as directed in the fiscal year 2022 Explanatory Statement, including additional information on the status of hiring sup- port personnel positions.

#### L. Status of Congressionally Requested Studies, Reports, and Evaluations

8. Interpreter Report - Within 90 days of enactment of this Act, and quarterly thereafter, the Committee directs EOIR to report the number of continuances or adjournments issued for reasons related to interpretation, as well as whether the respondent was detained at the time of the continuance.
9. USCIS Fees - The Committee continues to encourage EOIR to engage with its DHS counterparts regarding EOIR's requirements that need to be considered as part of any future USCIS fee rules and during its annual budget formulation process. The Committee directs EOIR to keep the Committee apprised of these efforts.
10. FY Expenditures - The Committee directs EOIR to continue to provide a quarterly report on all expenditures during the fiscal year as directed in House Report 117-97.
11. Video Teleconferencing (VTC) - The Committee also acknowledges the updated Policy Memorandum issued in November 2020 regarding "Immigration Court Hearings Conducted by Telephone and Video Teleconferencing". The Committee expects that pursuant to Executive Order 14012, this policy is also under review, and directs EOIR to keep the Committee updated on any changes to the existing policy following its review. The Committee encourages EOIR to evaluate whether the current policy is equally applicable for children under the age of 18. The Committee urges EOIR to consider methods to permit respondents to elect for VTC hearings versus in-person hearings similar to VTC policies under the Social Security Administration. EOIR shall continue to follow the directives regarding real-time data collection and quarterly reporting described in the explanatory statement accompanying Public Law 116-93. In lieu of House Report language regarding "Video teleconferencing" and "Tent Court Proceedings", EOIR is directed to update its policy memorandum on the use of VTC, so as to ensure clear and consistent guidelines are followed in all adjudication settings. This update further directs EOIR to make all policies and procedures related to EOIR's use of VTC, including policies for public and media access to each location using VTC publicly available on its website.