



Executive Office for Immigration Review (EOIR)

FY 2025 Budget Request At A Glance

FY 2024 Continuing Resolution:	\$860.0 million (3,050 positions; 1,500 attorneys)
Current Services Adjustments:	+\$46.1 million
Program Changes:	+\$75.0 million
FY 2025 Budget Request:	\$981.1 million (3,209 positions; 1,563 attorneys)
Change From FY 2024 Continuing Resolution:	+\$121.1 million (+14.1%) (+159 positions; +63 attorneys)

Mission:

The primary mission of the Executive Office for Immigration Review (EOIR) is to adjudicate immigration cases by fairly, expeditiously, and uniformly interpreting and administering the Nation's immigration laws. Under delegated authority from the Attorney General, EOIR conducts immigration court proceedings, appellate reviews, and administrative hearings.

As the Department's primary office for applying and adjudicating immigration law, EOIR plays an essential role in the Nation's larger immigration system. As a major actor within the immigration space, it is crucial that EOIR be prepared to meet current and future challenges.

Organization:

EOIR administers the Nation's immigration court system. EOIR primarily decides whether foreign-born individuals charged by the Department of Homeland Security (DHS) with violating immigration law should be either ordered removed from the United States, or granted relief or protection from removal and allowed to remain in the country. To make these critical determinations, EOIR's Office of the Chief Immigration Judge conducts administrative court proceedings in approximately 70 immigration courts and adjudication centers nationwide. EOIR's appellate component, the Board of Immigration Appeals (BIA), is the highest administrative body for interpreting and applying U.S. immigration law. EOIR's third adjudicative component, the Office of the Chief Administrative Hearing Officer, hears cases in employer sanctions and document fraud cases under the Immigration and Nationality Act of 1952. EOIR also has five Headquarters offices – Office of the Director, Office of the General Counsel, Office of Policy, Office of Administration, and Office of Information Technology – that provide mission support functions.

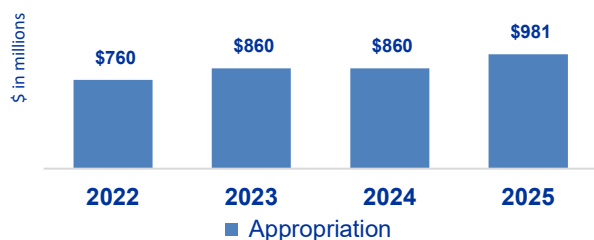
Resources:

The FY 2025 budget request for EOIR totals \$981.1 million, which is a 14.1 percent increase over the FY 2024 Continuing Resolution.

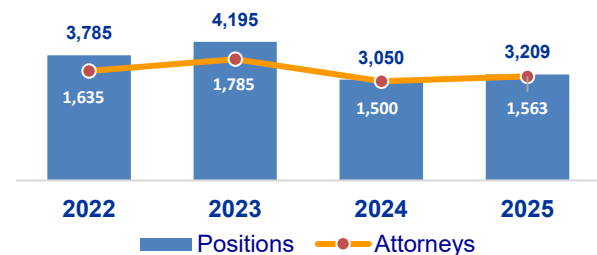
Personnel:

EOIR's direct authorized positions for FY 2025 total 3,209 positions, including an increase of 159 positions over the FY 2024 Continuing Resolution of 3,050 direct authorized positions.

Funding (FY 2022 - 2025)



Personnel (FY 2022 - 2025)



FY 2025 Strategy:

EOIR's primary strategic focus is reducing the caseload of nearly 2.4 million pending cases in immigration courts nationwide, which is the largest pending caseload in the agency's history. Even though EOIR is more productive than ever, with case completions totaling just over 523,000 in FY 2023—exceeding FY 2022 by 66 percent—the pending caseload will continue to grow should filings continue outpacing adjudicative capacity.

EOIR's immigration courts represent the Department's front-line presence in applying immigration law. Immigration cases typically begin when the DHS files a Notice to Appear (NTA), which charges a potentially undocumented noncitizen with a violation of Federal immigration law and seeks the removal of that individual from the United States.

It remains critically important that EOIR have sufficient adjudicative resources to keep pace with DHS enforcement efforts. In FY 2023, DHS filed nearly 1.2 million NTAs, a 69 percent increase over FY 2022, which itself was a record high level. EOIR projects that a further 1,000,000 NTAs will be filed in FY 2024.

In addition to supporting its current services, EOIR's FY 2025 budget request includes two program enhancements. The Adjudicatory Optimization Initiative adds 25 new immigration judges (IJs) and critical legal support staff totaling 75 full-time equivalents (FTEs). This new tranche of adjudicators will provide upwards of 15,000 case completions annually. The Digital Transformation Initiative adds nine FTEs, and in partnership with the U.S. Digital Service, will enable EOIR to rapidly deploy digital modernization strategies and align technology investments to address the pending caseload while improving the customer experience.

FY 2025 Program Changes:

Adjudication Optimization Initiative: \$45.0 million and 150 positions (63 attorneys)

This program increase will support EOIR's ongoing adjudication optimization initiative. This initiative will enable EOIR to add 25 new immigration judges, or IJs (for a total of 759 IJs), and 125 support staff as well as space, equipment, and associated adjudicatory needs to address EOIR's significant pending caseload more efficiently and effectively. Current services for this program are \$906.1 million and 3,050 positions (1,500 attorneys).

Digital Transformation: \$30.0 million and 9 positions

This program increase supports EOIR's efforts to deploy digital modernization strategies and align technology investments to address the pending caseload. The request will enable EOIR to design, develop, and implement innovative solutions that will promote adjudicatory efficiency and facilitate the consistent application of immigration law. The proposed funding will simplify processes and improve the customer experience by using modern, cloud-based solutions and agile methodologies to develop and implement new capabilities and increase automation, thereby providing greater accessibility and ease of use to the public and improving the overall productivity and efficiency of each adjudicator. This effort will be undertaken in conjunction with the U.S. Digital Service. Current services for this program are \$906.1 million and 3,050 positions (1,500 attorneys).

Executive Office for Immigration Review
(Dollars in Thousands)

	Executive Office for Immigration Review		
	Pos	FTE	Amount
2023 Appropriation	4,195	2,482	860,000
2024 Continuing Resolution	4,195	2,632	860,000
FY 2024 Annualized Continuing Resolution	-1,145	0	0
2024 Continuing Resolution	3,050	2,632	860,000
2025 Request	3,209	2,884	981,133
Change 2025 from 2024 Continuing Resolution	159	252	121,133
Technical Adjustments			
Additional Amount for 2024 Pay Raise	0	168	9,000
DHS Immigration Examination Fees - EOIR	0	0	-4,000
Total Technical Adjustments	0	168	5,000
Base Adjustments			
ATB Transfers	0	0	4,000
Pay & Benefits	0	0	26,516
Domestic Rent & Facilities	0	0	12,767
Non-Personnel Related Annualizations	0	0	-2,150
Total Base Adjustments	0	0	41,133
2025 Current Services	3,050	2,800	906,133
Program Changes			
Increases:			
Adjudication Optimization Initiative	150	75	45,000
Digital Transformation	9	9	30,000
Subtotal, Program Increases	159	84	75,000
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	159	84	75,000
2025 Request	3,209	2,884	981,133

Executive Office for Immigration Review
(Dollars in Thousands)

Comparison by activity and program	2024 Continuing Resolution			2025 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Executive Office for Immigration Review	3,050	2,632	860,000	3,050	2,800	906,133
Total	3,050	2,632	860,000	3,050	2,800	906,133

Comparison by activity and program	2025 Total Program Changes			2025 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Executive Office for Immigration Review	159	84	75,000	3,209	2,884	981,133
Total	159	84	75,000	3,209	2,884	981,133